

Organisation Development Dashboard

First Report upto Dec 2021



GIG
CYMRU
NHS
WALES

Bwrdd Iechyd Prifysgol
Hywel Dda
University Health Board

Leaders, Staff & Senior Team Development

 LEADERSHIP DEVELOPMENT FOR DOCTORS 133 Staff 5 Programmes	 LEADERSHIP DEVELOPMENT FOR SENIOR NURSES 37 Staff 3 Cohorts	 SENIOR LEADERS 30 Staff 2 Cohorts	 REVERSE MENTOR PROGRAMME 25 Pairs 85 Sessions	 COACHING & THE COACHING NETWORK 116 Staff 233 Sessions 41 Trainee Coaches	 SENIOR TEAM DEVELOPMENT 9 Teams Supported
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These interventions link to the following Workforce, OD and Education Strategic Intentions: 1, 3, 4, 5, & 6

Culture and Workforce Experience

 CULTURE RE- SET SESSIONS 46 Staff 5 Sessions	 OD INTERVENTIONS 94 Staff 7 Sessions	 VALUES AWARENESS SESSIONS 215 Staff 17 Sessions	 PERFORMANCE MANAGEMENT TRAINING 278 Staff 20 Sessions	 EXIT INTERVIEWS/ QUESTIONNAIRES 10 Interviews 117 Questionnaires	 REFLECT & ACT (LISTENING SPACES) 106 Staff 7 Sessions
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These interventions link to the following Workforce, OD and Education Strategic Intentions: 1, 2, 3, 5, & 6

Workforce, OD and Education Strategic Intentions:

1. Delivering Collective and Compassionate Leadership
2. Recruiting and Retaining Great People
3. Engaging Our Staff
4. Delivering a Workforce Fit for Our Future
5. Enabling Our People to Release Their Potential
6. Developing High Performing Teams
7. Delivering Innovation, System Learning and Change Agility
8. Delivering workforce efficiency and effectiveness

 BOARD OUTCOMES SURVEY 255 Completed	 HAPI BENEFITS SIGN UPS 911	 THINKING OF LEAVING SURVEY* 20 Responses
 EMPLOYEE/TEAM OF THE MONTH 58 Nominations Processed	 RETIREMENT LETTERS 82 Personal Letters Sent	 LONG SERVICE AWARDS 4 Staff